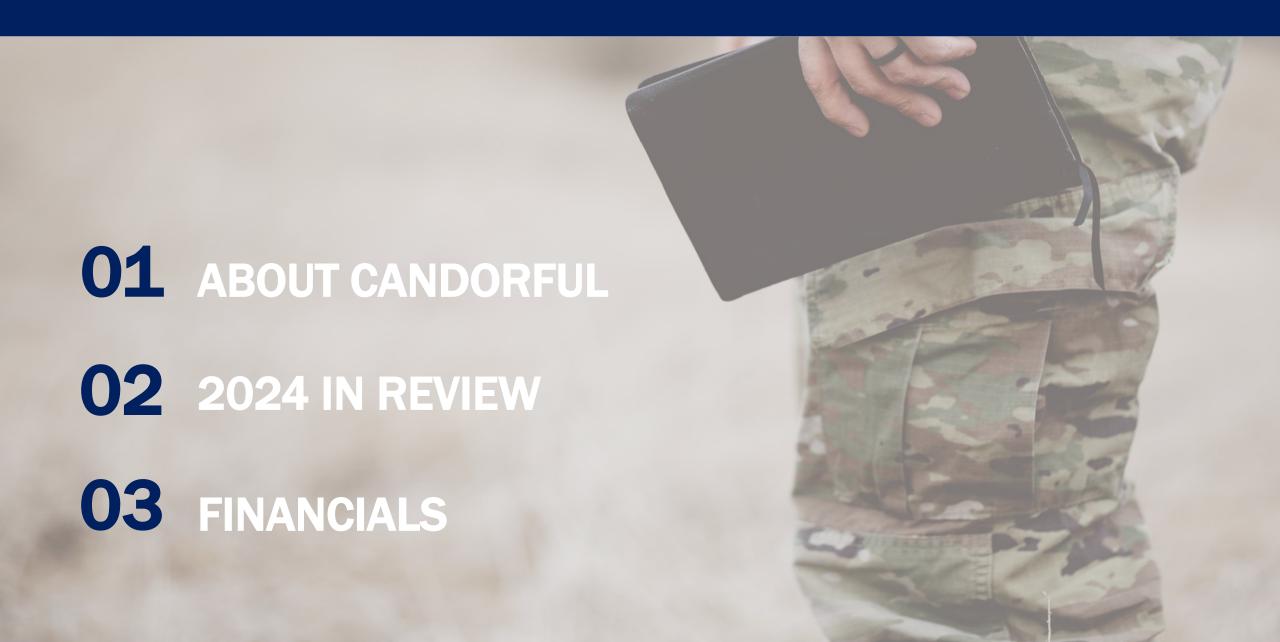


CANDORFUL, A 501C(3) NONPROFIT SUPPORTING VETERANS | INFO@CANDORFUL.COM

2024 ANNUAL REPORT



CANDORFUL'S MISSION



Candorful's goal is to close the gap between transitioning military members and the job market.

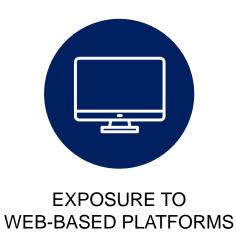
We pair job seekers with coaches to produce interview-ready Veteran candidates for the civilian workforce.



ABOUT CANDORFUL

Candorful coaches are volunteers with industry experience conducting interviews and making hiring decisions in today's job market. They provide:









CANDORFUL OFFERS FREE SERVICES TO Transitioning Military • Veterans • Military Spouses



CANDORFUL BOARD OF DIRECTORS



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ERIC SILVERMAN
Eastham Capital

"I struggled to put my military career into words and contexts that resonated with my civilian peers. I worried that I would not do well in my interviews or that my resume would be incomprehensible even though I was the right person for the job. I signed up for my first Candorful interview with a volunteer mentor from a different industry than what I was interested in. In just 30 minutes, he reassured me that my military experience can be translated well and that he would help me with both the resume and the interview."

Jenson C
Former USAF Flight Commander

"What veterans need most is on-demand mentoring and practice to help them translate their skills in a simulated environment.

Candorful is the only solution that addresses the critical gap in helping veterans nail their interviews."

Charlotte Creech
Director of Innovation, USAA

2024 IN REVIEW



1800 INDIVIDUALS SERVED IN 2024



140
CANDORFUL VOLUNTEER
INTERVIEW COACHES



COACHING WORKSHOPS HELD



97%
OF USERS SAY
CANDORFUL HELPED
THEM GET THEIR ROLE



2024 CORPORATE PARTNERS AND GRANTS

Candarful









KEYSTONE

MARKLEY















Charitable Foundation







2024 VETERANS DAY FIRESIDE CHAT: SUPPLY CHAIN



NOV 6, 2024 | 6:30 PM ET



ERIC TOPP
Head, Worldwide
Solutions and Strategy,
Transportation & Logistics
AWS Supply Chain



JENNIFER NESTOR SVP, Defense Industrial Base Programs USAF Academy Exiger



COL BRIAN MEMOLI
US Army Retired. VP Supply
Chain and Operations
Gemaire Distributors



SKYLER CHI Global Head of Innovation & Pre-Sales Exiger



THANK YOU SPONSORS



EXIGER

Groundswell





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Platinum
Transparency
2024
Candid.

FUNDRAISING SUCCESS

PATRIOT'S DAY FUNDRAISER: HALF MARATHON



INDIVIDUAL DONATIONS

230
SEPARATE DONATIONS

2 FUNDRAISING EVENTS

~\$250AVG AMOUNT DONATED*

~\$77K

2024 AWARDS AND PARTNERSHIPS



VETERANS' EMPLOYMENT & TRAINING SERVICE UNITED STATES DEPARTMENT OF LABOR

Platinum Transparency **2024**

Candid.







"There are a lot of organizations that help veterans and I gratefully used several of them. There are none like Candorful and they are filling a gap in the jobseeker's preparation that is being missed everywhere else."

Matt McCaslin

Former US Army, Current Amazon HR Partner

"Just had to share my experience with Candorful

– an incredible resource for veterans and military
spouses who are transitioning into the
civilian workforce. Their mock interview program
not only prepares you to make a stellar first impression
but also equips you with the confidence to
ace interviews and land the job you are aiming for.
It's a game-changer, and I can't recommend it
enough to everyone in the military community."

Azaria Webb Military Spouse

CANDORFUL STATEMENT OF FINANCIAL POSITION (AS OF 12/31/24)

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
DCU Checking	57,203.49
DCU Savings	25,671.76
Leader Bank – Business Checking	60,010.00
Leader Bank – Money Market	1,505.45
Leader CD Accounts	
CDs Maturing Q1 (3/31) #3611	27,133.76
CDs Maturing Q2 (6/30) #3587	27,244.67
CDs Maturing Q3 (9/30) #3595	26,880.10
CDs Maturing Q4 (12/31) #3603	26,488.67
Total Leader CD Accounts	107,747.20
Total Bank Accounts	\$252,137.90
Total Current Assets	\$252,137.90
Fixed Assets	
Equipment	0
Total Fixed Assets	\$0
TOTAL ASSETS	\$252,137.90

LIABILITIES AND EQUITY Liabilities	O \$0
Liabilities	
	¢Λ
Total Liabilities	ΦU
Equity	
Opening Balance Equity	0
Retained Earnings	258,901.93
Net Revenue	-6,764.03
Total Equity	\$252,137.90
TOTAL LIABILITIES AND EQUITY	\$252,137.90

