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CANDORFUL, A 501C(3) NONPROFIT SUPPORTING VETERANS | CANDORFULCONTACT@GMAIL.COM

2023 ANNUAL REPORT

O1 ABOUT CANDORFUL

02 2023 IN REVIEW
03 FINANCIALS

CANDORFUL'S MISSION

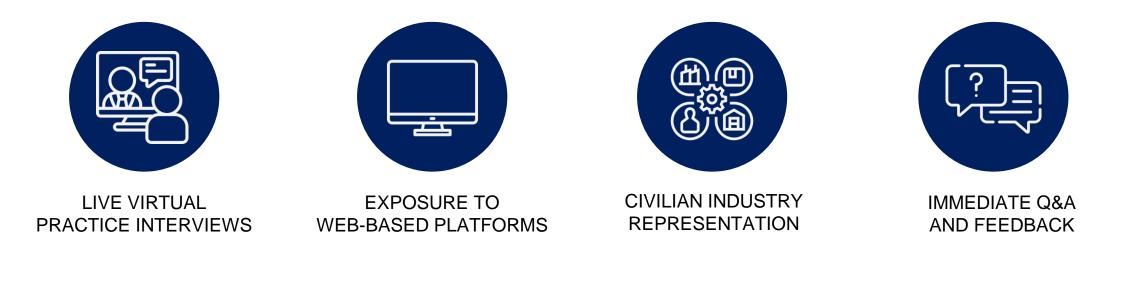


Candorful's goal is to close the gap between transitioning military members and the job market.

We connect job seekers with coaches to produce interview-ready Veteran, Transitioning Military, and Military Spouse candidates for the civilian workforce.



Candorful coaches are volunteers with industry experience conducting interviews and making hiring decisions in today's job market. They provide:



CANDORFUL OFFERS FREE SERVICES TO Transitioning Military • Veterans • Military Spouses



CANDORFUL BOARD OF DIRECTORS



GUY SNODGRASS Chairman, Defense Analytics



JERRY JOHNSON Empower Success Corp



JACKLIN BYERS Booz Allen Hamilton



PAT HUBBELL *Candorful, Executive Director*



MATT LOCKWOOD The COMMIT Foundation



BRYON BLOOM PwC



ROB WILLIAMS Continental Battery Systems



ALAN WHITE Siemens



ERIC SILVERMAN Eastham Capital "I struggled to put my military career into words and contexts that resonated with my civilian peers. I worried that I would not do well in my interviews or that my resume would be incomprehensible even though I was the right person for the job. I signed up for my first Candorful interview with a volunteer mentor from a different industry than what I was interested in. In just 30 minutes, he reassured me that my military experience can be translated well and that he would help me with both the resume and the interview."

"There are a lot of organizations that help veterans and I gratefully used several of them. There are none like Candorful and they are filling a gap in the jobseeker's preparation that is being missed everywhere else."

> *Matt M.* Former US Army, Current Amazon HR Partner

Jenson C

Former USAF Flight Commander

2023 IN REVIEW





2023 CORPORATE PARTNERS AND GRANTS



AMERICAN CONTRACT RIDGELFA ---- DEALING INFINITE POSSIBILITIES









Charitable Foundation

THE SCIENCE of POSSIBILITY

Booz

2023 EVENTS

PATRIOT'S DAY FUNDRAISER: HALF MARATHON







VETERAN'S DAY FIRESIDE CHAT: CYBERSECURITY





2023 AWARDS



Platinum Transparency **2023**

Candid.



"What veterans need most is on-demand mentoring and practice to help them translate their skills in a simulated environment. Candorful is the only solution that addresses the critical gap in helping veterans nail their interviews."

Charlotte Creech

Director of Innovation, USAA

"Just had to share my experience with Candorful – an incredible resource for veterans and military spouses who are transitioning into the civilian workforce. Their mock interview program not only prepares you to make a stellar first impression but also equips you with the confidence to ace interviews and land the job you are aiming for. It's a game-changer, and I can't recommend it enough to everyone in the military community."

Azaria W.

Military Spouse

CANDORFUL STATEMENT OF FINANCIAL POSITION (AS OF 12/31/23)

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
DCU Checking	68,829.72
DCU Savings	50,309.17
Leader Bank – Business Checking	35,010.00
Leader Bank – Money Market	1,503.92
Leader CD Accounts	
CDs Maturing Q1 (3/31) #3611	25,874.73
CDs Maturing Q2 (6/30) #3587	26,002.54
CDs Maturing Q3 (9/30) #3595	25,560.01
CDs Maturing Q4 (12/31) #3603	25,811.84
Total Leader CD Accounts	103,249.12
Total Bank Accounts	\$258,901.93
Total Current Assets	\$258,901.93
Fixed Assets	
Equipment	0
Total Fixed Assets	\$0
TOTAL ASSETS	\$258,901.93

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	0
Total Liabilities	\$0
Equity	
Opening Balance Equity	0
Retained Earnings	200,440.09
Net Revenue	58,461.84
Total Equity	\$258,901.93
TOTAL LIABILITIES AND EQUITY	\$258,901.93

Candonful NAIL THAT INTERVIEW

Pat Hubbell, Executive Director

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