Form **8879-TE**

IRS *e-file* **Signature Authorization** for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning 01/01, 2021, and ending 12/31, 20 21

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

Name of filer EIN or SSN CANDORFUL INC 82-2947445 Name and title of officer or person subject to tax PATRICIA O HUBBELL - EXECUTIVE DIRECTOR Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return, Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. Form 990 check here . . ▶ 🛛 **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) . . . 1b **b Total revenue,** if any (Form 990-EZ, line 9) Form 990-EZ check here ► Form 1120-POL check here ▶ **b Total tax** (Form 1120-POL, line 22) 3b 3а Form 990-PF check here . ▶ **b** Tax based on investment income (Form 990-PF, Part V, line 5) . 4b **b Balance due** (Form 8868, line 3c) Form 8868 check here . . ▶ □ 5a 5b Form 990-T check here ► **b** Total tax (Form 990-T, Part III, line 4) **Form 4720** check here . . ▶ □ **b Total tax** (Form 4720, Part III, line 1) 7a 7b 8a Form 5227 check here . . ▶ **b FMV of assets at end of tax year** (Form 5227, Item D) 8h Form 5330 check here . . ▶ □ **b Tax due** (Form 5330, Part II, line 19) 9b 9a Form 8038-CP check here ▶ **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that 🔯 I am an officer of the above entity or 🖂 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ☑ I authorize COMPREHENSIVE CONSULTING GROUP to enter my PIN as my signature **ERO firm name** Enter five numbers, but do not enter all zeros on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax ▶ Date ▶ **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 6 5 2 3 8 8 number (EFIN) followed by your five-digit self-selected PIN. 1 4 I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. COMPREHENSIVE CONSULTING GROUP ERO's signature ▶ Date ► 05/12/2022

> **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service 01/01, 2021, and ending For the 2021 calendar year, or tax year beginning 2/31 **, 20** 2.1 C Name of organization CANDORFUL INC D Employer identification number В Check if applicable: 82-2947445 Doing business as Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 603-674-8437 30 FRANKLIN STREET UNIT 128 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code MALDEN, MA 02148 G Gross receipts \$ 204505 Amended return F Name and address of principal officerPATRICIA HUBBELL **H(a)** Is this a group return for subordinates? **Yes** Application pending 43 GREEN HERON LANE NASHUA, NH 03062 **H(b)** Are all subordinates included? Yes No X 501(c)(3) Tax-exempt status: 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions. WWW.CANDORFUL.ORG **H(c)** Group exemption number ▶ Website: ▶ M State of legal domicile: MA Form of organization: X Corporation Trust Association **L** Year of formation: 2017 Part I **Summary** Briefly describe the organization's mission or most significant activities: 1 Career placement assistance interview coaching for transitioning military verterans and other Activities & Governance underreepresented / at-risk populations and their families. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 8 3 Number of voting members of the governing body (Part VI, line 1a) 3 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 8 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 6 101 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a Net unrelated business taxable income from Form 990-T, Part I, line 11 Prior Year **Current Year** 100598204200 Contributions and grants (Part VIII, line 1h). 8 9 Program service revenue (Part VIII, line 2g) 127 305 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 100725 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 204505 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 54856 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6452 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 23479 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 84787 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 119718 100725 19 Revenue less expenses. Subtract line 18 from line 12 Assets or designation Assets **Beginning of Current Year End of Year** 191723 72005 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) . 0 Net / Fund 22 72005 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Patricia O. Hubbell 8/12/2022 Sign Signature of officer Here PATRICIA O HUBBELL, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Date Preparer's signature Check X if Paid self-employed STETSON P MARSHALL P01004857 05/12/2022 **Preparer** COMPREHENSIVE CONSULTING 83-2090649 Firm's EIN ▶ Firm's name **Use Only** 708-369-3361 15443 SUNSET DRIVE 60419-Firm's address ▶

May the IRS discuss this return with the preparer shown above? See instructions

🛚 Yes

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	To provide career placement assistance and interview coaching
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	(0.1)
4a	(Code:) (Expenses \$ 49648 including grants of \$) (Revenue \$ 204200) To provide career placement assistance and interview coaching to transitioning
	military veterans and other underrepresented / at-risk individuals and their
	families.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
710	(Code) (Expenses ψ) (Nevertible ψ)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	, (,
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 49648

Checklist of Required Schedules

Part IV

Form 990 (2021) Page **3**

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Χ 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . Χ 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Χ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Χ 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 10 Χ 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Χ Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Χ 11b Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Χ 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Χ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X Χ 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Χ 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a 12a Χ Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Χ 12b X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 Χ **14a** Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. Χ 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Χ 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Χ 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Χ 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Χ Χ 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Χ

Part	Checklist of Required Schedules (continued)		ı	
00	Did the consciention was at array than \$5,000 of another another arrival and for describing individuals are		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		Х
b c	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	Χ	
3a		3a		Х
_		3b		
4a		4-		X
h		4a		Λ
D	2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2 2 1 2 1 2 2 1 2 2			
5a		5a		Х
_		5b		X
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b				
		6b		
7				
а				
_		7a		X
		7b		
C		7c		Х
А		70		Λ
		7e		Х
		7f		X
	22			X
		7g 7h		Х
8				
	sponsoring organization have excess business holdings at any time during the year?	8		Х
9				
		9a		X
		9b		Х
10	1 1			
		-		
11	•			
_		_		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Χ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13				
а	·	13a		Χ
a	and the second s			
_		_		
		14a		Х
_		14a		- 21
15		170		
		15		X
16		16		Х
17				
	·	17		X
	If "Yes " complete Form 6069			

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Part VI

Form 990 (2021)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year. . . 8 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent ... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Χ 3 Χ 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . Χ 5 6 Χ 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8a Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Χ 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* Χ 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c Χ X 13 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ The organization's CEO, Executive Director, or top management official 15a 15b Χ If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ MA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Other (explain on Schedule O) ☐ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records PATRICÍA HUBBELL 603-674-8437 43 GREEN HERON LANE NASHUA, NH 03062

Form 990 (2021)

Page 7 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Independent Contractors

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) GUY SNODGRASS	1									
DIRECTOR		X						0	0	0
(2) JERRY JOHNSON	1									
CLERK		X		Χ				0	0	0
(3) ERIC SILVERMAN	1									
DIRECTOR		X						0	0	0
(4) CHARLIE TILLETT	1									
TREASURER		X		Х				0	0	0
(5) PETE SUTKIS	10									
PRESIDENT		X		Χ				0	0	0
(6) ALAN WHITE	1								_	_
DIRECTOR	_	X						0	0	0
(7) CHRISTA BABCOCK	1									
DIRECTOR	1.0	Х						0	0	0
(8) PATRICIA HUBBELL	40	,			37	177		50540	_	
EXECUTIVE DIRECTOR		Х			Х	X		50543	0	0
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

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Part	VII Section A. Officers, Directors,	Trustees,	Key l	Emį	plo	yee	s, an	d F	lighest Compe	nsated I	Emplo	yees (continued)
	(A) Name and title	(B) Average hours per week	box, office	unles	(C) Position heck more tha ss person is bood a director/tru			an	(D) Reportable compensation from the	(E) Reportab compensa from relat	able sation	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizatio 1099-N 1099-N	ns (W-2/ 1ISC/	from the organization and related organizations
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
			-									
(25)												
1b c	Subtotal	 VII. Sectio	 n A	•	•		•	▶	50543			
d	Total (add lines 1b and 1c)						<u>.</u>	<u> </u>	50543			
2	Total number of individuals (including bureportable compensation from the organi		d to th	ose	list	ted	above	e) w	ho received mor	e than \$1	00,000	of
3	Did the organization list any former of employee on line 1a? If "Yes," complete of the complet							-	loyee, or highes	· · ·		Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of regreater th	portal an \$ ⁻	ble (150,	con	npei)? <i>I</i> :	nsatio f <i>"Ye</i> s	s,"	complete Sched			
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or inc		
Secti	on B. Independent Contractors		•						<u>, </u>			10 11
1	Complete this table for your five high compensation from the organization. Rep											
	(A) Name and business add	Iress							(B) Description of serv	vices	ı	(C) Compensation
,												
· · ·												
2	Total number of independent contractor received more than \$100,000 of compens		-					th	nose listed abov	e) who		

FORTH 990 (2021)		<u> </u>
Part VIII Statement of	of Revenue	

		Check if Schedule O co	ontains a resp	onse or note to ar	iy iine in this Pa	ITL VIII		<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, si	1a	Federated campaigns .	1	а				
ani	b	Membership dues	1	b	-			
ع ق	С	Fundraising events		c 124101	-			
ξŞ	d	Related organizations .		d				
ਛੂਂ ਲੁੱ	e	Government grants (con		e 14000	-			
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, g and similar amounts not incl	ifts, grants,	f 66099				
ribut Othe	g	Noncash contributions in	ncluded in		-			
g z		lines 1a-1f		g \$				
<u>a</u>	h	Total. Add lines 1a-1f.		<u>. , 🕨</u>	204200			
				Business Code				
<u>8</u>	2a							
e ≨	b							
gram Ser Revenue	С							
am e	d							
چ ۾	е							
Program Service Revenue	f	All other program service	e revenue .					
_	g	Total. Add lines 2a-2f.						
	3	Investment income (inc						
		other similar amounts) .	-		305	305		
	4	Income from investment				000		
	5	D 10	•					
	3	rioyanies	(i) Real	(ii) Personal				
	0 -	0	(i) Neai	(II) Personal	-			
	6a	Gross rents 6a	-		_			
	b	Less: rental expenses 6b			_			
	C	Rental income or (loss) 6c						
	d	Net rental income or (los	1					
	7a	Gross amount from	(i) Securities	(ii) Other	-			
		sales of assets						
		other than inventory 7a						
<u>e</u>	b	Less: cost or other basis						
Revenue		and sales expenses 7b						
ě	С	Gain or (loss) 7c						
	d	Net gain or (loss)		🕨				
Other	8a	Gross income from fu	undraising					
δ		events (not including \$	124101					
		of contributions reporte	ed on line					
		1c). See Part IV, line 18	ε	a				
	b	Less: direct expenses .	8	b				
	С	Net income or (loss) fron		events ►				
	9a	Gross income from						
		activities. See Part IV, Iir	10	a				
	h	Less: direct expenses .	<u> </u>	b	_			
		Net income or (loss) from						
		Gross sales of invent		11105				
		returns and allowances	-	Da				
	b	Less: cost of goods sold		Ob State of the Control of the Contr				
	C	Net income or (loss) from						
40		TAGE HIGOING OF (1022) HOLI	ii Jaies Of IIIVE	Business Code				
Snc	44-			Dusiness Code				
Jec iue	11a							
scellaned Revenue	b							
žė Žė	С	A II - 41						
Miscellaneous Revenue	d							
	e	Total. Add lines 11a-11			000500	^ ~ =		
	12	Total revenue. See insti	ructions .	🕨	204505	305		

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CANDORFUL INC Form 990 (2021)

	,	
Part IX	Statement of Functional Ex	penses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . (D) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Program service expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 50543 35801 14742 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 4313 3019 1294 10 11 Fees for services (nonemployees): Legal h 1527 1527 Accounting Lobbying 6452 6452 Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion 2463 2463 13 Office expenses 615 430 185 14 Information technology Royalties 15 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . . 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) POSTAGE AND DELIVERY 587 587 2521 2521 **FUNDRAISING PLATFORM** 252 252 **DONOR RELATIONS** С d 15514 7935 4199 3380 All other expenses 22786 Total functional expenses. Add lines 1 through 24e 84787 49648 12353 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		<u>.</u> .
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	72005	1	191723
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	_	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use		8	
٧	9 10a	Prepaid expenses and deferred charges		9	
	IUa	basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	72005	16	191723
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
Liabilities	00	<u> </u>		22	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23 24	
	25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
S		Organizations that follow FASB ASC 958, check here ▶ □			
nce		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions		27	
d B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
or	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds	72005	31	191723
et A	32	Total net assets or fund balances	72005	32	191723
Z	33	Total liabilities and net assets/fund balances	72005	33	191723

QNA Form **990** (2021)

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Page **12**

Form 990 (2021) Part XI Reconciliation of Net Assets

1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	2045			
2	Total expenses (must equal Part IX, column (A), line 25)	2			847			
3	Revenue less expenses. Subtract line 2 from line 1	3		1	197 720			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	fund balances at beginning of year (must equal Part X, line 32, column (A)) 4						
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10		1	917	23		
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	1 Accounting method used to prepare the Form 990: \(\subseteq \text{Cash} \text{Accrual} \text{Other} \) If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b		Χ		
-	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	ed c	on a					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	the state of the s							
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.	plair	n on					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	th in	the	3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b				
QNA				Forn	n 990	(2021)		

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

CANDORFUL INC 82-2947445 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . f Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes (A) (B) (C) (D) (E)

CANDORFUL INC

Schedule A (Form 990) 2021 Page **2**

Part	Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to	ne box on line	e 5, 7, or 8 of	Part I or if the	organization	n failed to qua	
Secti	on A. Public Support	quality und	er the tests its	sted below, pi	ease comple	te Fart III.)	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	.,		75254	100725	204200	380179
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3			75254	100725	204200	380179
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						380179
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4			75254	100725	204200	380179
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						380179
12	Gross receipts from related activities, etc	•	•			12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop he	re		, third, fourth,			
	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6		-			14	%
15 16a	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test—2021. If the organization qua	zation did not	check the box	k on line 13, an	d line 14 is 33		
b	331/3% support test—2020. If the organithis box and stop here. The organization	zation did not	check a box c	n line 13 or 16a	a, and line 15	is 33 ¹ /3% or mo	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization means the organization	eets the facts facts-and-circ	-and-circumst umstances tes	ances test, che st. The organiza	eck this box a ation qualifies	nd stop here. as a publicly s	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the faets facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organiz	check this bo ation qualifies	x and stop her s as a publicly s	e. Explain supported

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82-2947445

Schedule A (Form 990) 2021 Page **3**

Part							
	(Complete only if you checked th			•			nder Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.)	
	on A. Public Support		ı	T	ı	ı	
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
h	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the		s first, second	, third, fourth,	or fifth tax ye	ear as a section	on 501(c)(3)
	organization, check this box and stop he						> _
Secti	on C. Computation of Public Suppor						_
15	Public support percentage for 2021 (line 8		•				%
16	Public support percentage from 2020 Sch					16	<u>%</u>
	on D. Computation of Investment Inc			and the side of th	(6)	4-7	
17	Investment income percentage for 2021 (Investment income percentage from 2020)			-			<u>%</u>
18	Investment income percentage from 2020 331/3% support tests—2021. If the organi						% and line
19a	17 is not more than 33 ¹ / ₃ %, check this box						
b	331/3% support tests—2020. If the organiz		_			_	_
-	line 18 is not more than 331/3%, check this b						

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ □

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Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? It "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Schedule A (Form 990) 2021 Page **5**

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
-	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

CANDORFUL INC 82-2947445

Schedule A (Form 990) 2021

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):	10		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppor	ting organization

Schedule A (Form 990) 2021

Page 6

(see instructions).

CANDORFUL INC 82-2947445

Schedule A (Form 990) 2021 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required -provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 Line 8 amount divided by line 9 amount 10 (ii) (iii) (i) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required -explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 From 2017 **c** From 2018 **d** From 2019 From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount h Carryover from 2016 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount С Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . .

Schedule A (Form 990) 2021

CANDORFUL INC 82-2947445

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

90**0**4

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

82-2947445 CANDORFUL INC Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
CANDORFUL INC

Employer identification number 82-2947445

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NIKE ONE BOWERMAN DR BEAVERTON, OR 97005-6453	\$ 5000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	AMAZON 410 TERRY AVE N SEATTLE, WA 98109-	\$ 30000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	BOOZ ALLEN HAMILTON 8283 GREENSBORO DR MC LEAN, VA 22102-	\$ 5000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		(c) Total contributions \$ 10000	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
No.	Name, address, and ZIP + 4 SANDS CAPITAL 1000 WILSON BLVD 3000	Total contributions	Person
4 (a)	Name, address, and ZIP + 4 SANDS CAPITAL 1000 WILSON BLVD 3000 ARLINGTON, VA 22209- (b)	\$ 10000	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4 SANDS CAPITAL 1000 WILSON BLVD 3000 ARLINGTON, VA 22209- (b) Name, address, and ZIP + 4 PRICE WATERHOUSE COOPERS 101 SEAPORT BLVD	\$ 10000 (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Name of organization
CANDORFUL INC

Employer identification number 82-2947445

Page 2

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TJX COMPANIES INC		Person ⊠ Payroll □
	770 COCHITUATE RD	\$5000	Noncash (Complete Part II for
	WOBURN, MA 01801-		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	KIRK WORTMAN		Person ☒ Payroll ☐
	3465 NORTH PINES WAY	\$ 5000	Noncash
	WILSON, WY 83014-		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	DANA MCILWAIN		Person 🛚
	42 5TH ST S	\$ 5000	Payroll ☐ Noncash ☐
	NAPLES, FL 34102-		(Complete Part II for noncash contributions.)
(a)	(b)	(0)	(d)
No.	Name, address, and ZIP + 4	(c) Total contributions	Type of contribution
		Total contributions	Type of contribution Person
No.	Name, address, and ZIP + 4	Total contributions \$ 14000	Type of contribution
No.	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION	Total contributions	Type of contribution Person □ Payroll □
No.	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION 409 3RD ST SW	Total contributions	Person
10 (a)	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION 409 3RD ST SW WASHINGTON, DC 20416- (b)	\$ 14000	Type of contribution Person
10 (a) No.	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION 409 3RD ST SW WASHINGTON, DC 20416- (b) Name, address, and ZIP + 4	\$ 14000	Type of contribution Person
10 (a) No.	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION 409 3RD ST SW WASHINGTON, DC 20416- (b) Name, address, and ZIP + 4 ERIC SILVERMAN	\$ 14000 (c) Total contributions	Type of contribution Person
10 (a) No.	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION 409 3RD ST SW WASHINGTON, DC 20416- (b) Name, address, and ZIP + 4 ERIC SILVERMAN 506 NORTH ATLANTIC DRIVE	\$ 14000 (c) Total contributions	Type of contribution Person
(a) No.	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION 409 3RD ST SW WASHINGTON, DC 20416- (b) Name, address, and ZIP + 4 ERIC SILVERMAN 506 NORTH ATLANTIC DRIVE LAKE WORTH, FL 33462- (b)	\$ 14000 State of the state of	Type of contribution Person
(a) No.	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION 409 3RD ST SW WASHINGTON, DC 20416- (b) Name, address, and ZIP + 4 ERIC SILVERMAN 506 NORTH ATLANTIC DRIVE LAKE WORTH, FL 33462- (b)	\$ 14000 State of the state of	Type of contribution Person
(a) No.	Name, address, and ZIP + 4 SMALL BUSINESS ASSOCIATION 409 3RD ST SW WASHINGTON, DC 20416- (b) Name, address, and ZIP + 4 ERIC SILVERMAN 506 NORTH ATLANTIC DRIVE LAKE WORTH, FL 33462- (b)	\$ 14000 State of the second contributions (c) Total contributions \$ 30000 Total contributions	Type of contribution Person

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** CANDORFUL INC 82-2947445 PART VI, SECTION B, LINE 11: Provided for review before filing and available upon request. PART VI, SECTION C, LINE 19: Available to governing body before filing and available upon request to governing body and/or donors. PART VI, SECTION A, LINE 8a: Meeting minutes PART IX, LINE 11g: FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND OTHER UNDERREPRESENTED/AT-RISK POPULATIONS AND THEIR FAMILIES FORM 990, PART VI, SECTION B, LINE 11B: THE RETURN WAS ISSUED TO THE BOARD IN ADVANCE FOR ANY QUESTIONS. FORM 990, PART VI, LINE 12C THE BOARD DISCUSSES ANY POTENTIAL AND / OR REAL CONFLICTS OF INTEREST AT THE ANNUAL MEETING. FORM 990, PART VI, SECTION C, LINE 19: ANY AVAILABLE DOCUMENTS ARE AVAILABLE UPON REQUEST. PART IX, LINE 24e: CRM Platform - \$3,380

Registered Agent - Attorney's fees for establishing company \$156

Name of the organization CANDORFUL INC	Employer identification number 82-2947445
PART IX, LINE 24e: (Continued)	
Trademarking - \$476	
Payroll Processing - \$154	
In-kind Donations - software - \$7,935	
Reimbursed Expenses - \$3,413	
PART VII, COLUMN B, HOURS PER WEEK:	
General operating and program operations	
FORM 990 - AMENDED INFORMATION:	
Ameneded to adjust balances of revenues and net assets.	